



Couchiching /

Family Health Team



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Ontario Health Team

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Position: **Nurse Practitioner – CHF/COPD Hub (.6 FTE with benefits)**

Reports To: **Chronic Disease Manager**

Position Summary:

As a key member of the Couchiching Family Health Team (CFHT), and an integral part of an interdisciplinary health care team, the major role of the Nurse Practitioner—Extended Class (NP-EC) will be to share expertise and knowledge of health promotion and disease prevention, helping to connect patients with appropriate services and professionals. The Nurse Practitioner will be responsible for the planning, coordination and delivery of care to adult patients with Congestive Heart Failure (CHF), Chronic Obstructive Pulmonary Disease (COPD) their families, and caregivers. The Nurse Practitioner will provide clinical and educational support and facilitate care connections across the health care sectors for clients requiring complex care in the community.

Roles and Responsibilities:

Assessment:

- Assess, monitor, provide intervention, education, and support to patients and their caregivers within the scope of the regulatory practice as delineated by the College of Nurses of Ontario
- Complete health assessments, including health history and physical examination
- Provide home visits when needed
- Formulate and communicate medical diagnoses
- Conduct consultations with clients/family to obtain relevant information and assess client/family learning's and needs
- Determine the need for, and order screening and diagnostic laboratory tests and interpret the results
- Monitor the ongoing therapy of patients with cardiac needs by providing effective pharmacological, complementary or counselling interventions
- Prescribe drugs according to scope of practice
- Provide health education and health promotion information to individuals and groups
- Link with community resources and share information to provide the best experience for the client
- Consult/collaborate with specialists, physicians, and other members of the interdisciplinary team, develop and discuss an appropriate individualized care plan with the client/family/caregiver based on best practice
- Ensure all notes and patient charts are updated in a timely manner and in accordance with College of Nurses and CFHT policies
- Prepare quarterly reports and monitor daily statistical data to ensure statistics are reported to Ontario Health in a timely fashion
- Participate in CFHT and regional committees as needed



- Maintain and upgrade knowledge and skills
- Maintain current knowledge of policies and procedures
- Maintain confidentiality in accordance with the Municipal Freedom of Information and Protection of Privacy Act
- Work in compliance with Health and Safety laws adhering to safe work practices and procedures established by the CFHT
- Other duties as required

Skills/Knowledge Requirements:

- Demonstrated ability to work effectively as a member of an Interprofessional team, with excellent interpersonal and communication skills
- Exceptional documentation skills and attention to detail
- A positive and professional attitude
- Excellent time management skills with an ability to multi-task and effectively set priorities
- Demonstrated and comprehensive understanding of cardiac care, ethical decision-making principles, palliative care philosophy, and quality end of life care planning
- Demonstrated working knowledge of community resources, specifically for cardiac services
- Demonstrated ability to work well autonomously
- Adaptable to change
- Knowledge in current, evidence-based methods and practice of primary care delivery
- Excellent oral/written/interpersonal skills

Education/Specific Job Requirements:

- Current registration in good standing with the College of Nurses of Ontario as an RN-EC (extended class--Adults or Primary Care)
- Registration with Registered Nurses Association of Ontario an asset
- A Masters Degree in Nursing and completion of an Acute Care or Primary Care Nurse Practitioner Program required
- Advanced Cardiac Life Support (ACLS) Certification required
- Demonstrated advanced clinical assessment, diagnostic and reasoning skills
- Recent clinical experience in cardiac patient management and working with frail elderly patients with multiple co-morbidities an asset
- Current Ontario Driver's License and access to reliable vehicle for travel to various communities
- Able to work flexible hours including evenings and Saturdays when required
- Police Record/Vulnerable Record Check
- It is a condition of employment that you receive the necessary vaccinations to protect against infection of COVID-19, or any similar infectious diseases, which may be recommended by governmental and public health authorities from time to time



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Experience:

- Preference will be given to candidates with 2-3 years clinical experience as a Nurse Practitioner, preferably within cardiac care programs
- Highly experienced with physical assessment as well as competence in emotional assessment to assist MRP with developing an appropriate plan of care as per patient wishes
- Experience with Practice Solutions, and virtual care such as PS Virtual
- Experience with an Electronic Medical Record (EMR) and office applications.

The Couchiching Family Health Team supports diversity, equity and a workplace free from harassment and discrimination. The CFHT is committed to an inclusive, barrier-free recruitment and selection process and workplace. If you are contacted to participate in our recruitment process, please advise the interview coordinator of any accommodations. The CFHT has an Accommodation Policy and Procedure to ensure you have access to a fair and equitable process. While we thank all applicants, only those contacted for an interview will be acknowledged.

Please submit cover letter and resume including position title in subject line to careers@cfht.ca

Mar 2024