

Couchiching Family Health Team

Position: **Pharmacist – Part-Time, Permanent (.5 FTE)**
(2.5 days per week, no benefits)
Reports To: **Chronic Disease Manager**

Position Summary:

As a key member of the Couchiching Family Health Team (CFHT), and an integral part of an interdisciplinary health care team, you will deliver Pharmacy care in accordance with FHT policies and professional practice standards. You will provide counseling on medications/medication issues to individuals, families and groups; provide consultation to physicians and other health professionals on medication-related issues; participate in the development and operation of the Diabetes, Asthma/COPD, Mental Health and other chronic disease management and prevention programs of the Couchiching Family Health Team (CFHT); and open to mentor/teach Pharmacy students (ADP program through University of Toronto and/or Waterloo Co-op)

Roles and Responsibilities:

Counselling

- Provide medication counseling to individuals, families or groups as required
- May include medication reviews, counseling to patients with newly diagnosed or complicated conditions, development of medication schedules for patients/caregivers, etc.
- Presentations to small groups of patients/caregivers re: medication issues in specific conditions/disease states
- Facilitate linkages with community pharmacy as required
- Develop individualized medication care plans in collaboration with physicians and other health care practitioners
- Actively participate in interdisciplinary teamwork

Programs and Services

- Participate in program implementation, development, and continuous quality improvement to achieve specific CFHT goals, specifically Diabetes, Asthma/COPD and Mental Health initiatives
- Actively participates in clinical programs and services (including occasional evenings)
- Other protocols which may be required for management of chronic disease states

Team Education

- Provide physicians and team members with current information and guidelines on new drugs, contraindications, therapeutic use of drugs, and other information to assist in the provision of quality, evidence-based care to patients
- Present on specific therapeutic topics (e.g. patient-focused academic detailing, problematic issues related to prescribing)
- Provide reminders and alerts regarding drug-related issues and problems and initiates the process to manage with drug withdrawals, warnings or advisories

Developing Policies & Procedures

- Develop/revise policies and procedures related to medication use (e.g. processes related to drug prescribing, handling of samples, administration of medications, documentation)
- Establish policies to allow for consistent and uniform procedures regarding management of medications that have been discontinued or had indications or contraindications significantly changed so as to impact on patient care
- Participate in the development of medical directives

Professional Development

- Practice within the scope and according to the standards of practice of the Ontario College of Pharmacists
- Maintain standards of confidentiality and privacy
- Provide service reports as required by CFHT and Ontario Health
- Review progress and revise job description/programs as required
- Maintain professional competence and skills through ongoing continuing education (conferences/CE events, study participation, courses)
- Work towards CDE certification, if not already obtained

Related Considerations/Duties

- Model the values and philosophy of the FHT
- Demonstrate a genuine enthusiasm towards the principles of inter professional/collaborative models of care
- Open to provide mentorship and additional skills training for co-workers and students
- Maintain current knowledge of accepted operating policies and procedures
- Participate in staff meetings
- Participate in established performance evaluation process and professional development goals
- Develop, update and maintain education resources
- Flexibility to work evening/weekend shifts if required
- work in compliance with Health and Safety laws adhering to safe work practices and procedures established by the CFHT
- Other duties as required

Skills/Knowledge Requirements:

- Excellent problem-solving and conflict resolution skills
- Understanding of community resources
- Demonstrated clinical skills in assessment, program planning, implementation and evaluation
- Strong problem-solving, decision-making and time management skills
- Outstanding interpersonal skills
- Ability to work and excel in an inter professional team environment
- Superior verbal and written communication skills
- Exhibit an ability to be open and non-judgmental
- Proficient in the use of the computer hardware and software
- Prior experience and knowledge of electronic medical records
- Willingness to update knowledge and skills through various means including technology-based opportunities, courses, workshops and conferences
- Demonstrated understanding of the goals, structures, policies and procedures of the FHT

Language Skills

- English required; Second Language not required but would be an asset

Education/Specific Job Requirements:

- Bachelor of Science in Pharmacy from a recognized university
- Registration (Part A) with the Ontario College of Pharmacists
- Demonstrated expertise in practicing Pharmaceutical Care, including activities such as conducting medication histories, identifying medication-related problems, generating care plans, monitoring care plans, documenting in the medical chart and communicating or collaborating with interdisciplinary care teams
- Additional training or credentialing in pharmacotherapy (e.g. Certified Geriatric Pharmacist, Certified Diabetes Educator, Certified Asthma educator, etc.) is considered an asset
- Able to work flexible hours including evenings if required
- Police Record/Vulnerable Record Check
- It is a condition of employment that you receive the necessary vaccinations to protect against infection of COVID-19, or any similar infectious diseases, which may be recommended by governmental and public health authorities from time to time

Experience:

- Community or Hospital Pharmacy residency or equivalent clinical experience in either setting is required
- A minimum of one (1) year clinical experience as a Pharmacist, preferably in community-based health care

The Couchiching Family Health Team supports diversity, equity and a workplace free from harassment and discrimination. The CFHT is committed to an inclusive, barrier-free recruitment and selection process and workplace. If you are contacted to participate in our recruitment process, please advise the interview coordinator of any accommodations. The CFHT has an Accommodation Policy and Procedure to ensure you have access to a fair and equitable process. While we thank all applicants, only those contacted for an interview will be acknowledged.

Please submit cover letter and resume including position title in subject line to careers@cfht.ca